



414 South Eighth Street  
Minneapolis, MN 55404-1081  
612-341-1601

- Annex Teen Clinic**
- Centre For Asians & Pacific Islanders**
- Emerge Community Development**
- Family & Children's Service**
- MACC CommonWealth**
- Phyllis Wheatley Community Center**
- Pillsbury United Community**
- Plymouth Christian Youth Center**

**VOLUNTARY AFFIRMATIVE ACTION SURVEY**  
Equal Employment Opportunity and Affirmative Action

We are asking you to take a moment to complete this form to help us meet our Affirmative Action program requirements for the Minneapolis Department of Civil Rights, Minnesota Department of Human Rights, and the Equal Employment Opportunity Commission. The information requested below is voluntary and will only be used to monitor the Agency's Equal Employment/Affirmative Action Program. Refusal to provide information will not have a negative effect on your status as a candidate.

(Please Type or Print)

**NAME:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**Check Boxes:** Right click with your mouse on top of the box that is your answer and select "properties" from the drop-down. Next, click on "checked" in the "Check Box Form Field Options" box that is displayed.

1. Gender:  Female  Male

2. **Answer both the Ethnicity and the Race Question:**

**Ethnicity:** Are you either Hispanic or Latino?  Yes  No  
(Persons of Mexican, Puerto Rican, Cuban, Central or South America or other Spanish culture or origin, regardless of race.)

**Race:** If you are more than one race you may select all that are applicable and you will be reported as more than one race.

- WHITE:** Persons having origins in any of the original people of Europe, the Middle East, or North Africa.
- BLACK OR AFRICAN AMERICAN:** Persons having origins in the Black racial groups of Africa.
- ASIAN:** Persons having origins in any of the original peoples of Far East, SE Asia, or the Indian subcontinent, including, i.e. Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, Philippines, Thailand, and Vietnam.
- NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER:** Persons having origin in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- AMERICAN INDIAN or ALASKAN NATIVE:** Persons having origins in any of the original people of North and South America (including Central American) who maintain tribal affiliation or community attachment.

3. Do you consider yourself to have a disability/handicap according to the following definition of handicap?  
(1) a physical or mental impairment which materially limits one or more major life activity;  
(2) a record of such impairment; or  
(3) regarded as having such impairment?  Yes  No

4. Check if the following is applicable:  
 Vietnam Era Veteran  Special Disabled Veteran  Other Eligible Veteran  
 Newly Discharged Veteran (within last 12 months)

5. Check one of the following age groups:  
 16-25  26-39  40-55  56 and over

**Completed surveys can be returned via email to [mcw.jobs@mcwmn.org](mailto:mcw.jobs@mcwmn.org) or faxed to 612-341-1653**